

**WYOMING VALLEY WEST SCHOOL DISTRICT
REGULAR OCTOBER BOARD MINUTES
OCTOBER 9, 2024
In Person and Zoom**

The Regular October Meeting of the Board of School Directors of the Wyoming Valley West School District was held at the Middle School and on Zoom on the above date. Meeting was called to order at 7:26 pm by President Kamus. The following Board Members answered present to roll call: Wilson, Dubaskas, Hardwick, Keating, McGinley, Perfetto, Kobusky, Cussatt (by phone), and Kamus. Superintendent Tosh, Finance Manager Kachurak, Attorney Messinger, and Board Secretary Bullock were present. Student representatives, Isabel Carrozza and Emily Bolan were also present. President Kamus announced that an executive session was held prior to this meeting to discuss a personnel contract. Moment of Silence was followed by a salute to the flag.

STUDENT REPRESENTATIVES TO THE BOARD – Isabel Carrozza and Emily Bolan

SUPERINTENDENT'S COMMENTS

Mr. Tosh said Monday, October 14th is Columbus Day, no classes. Thursday, October 31st is an Act 80 Day. I want to acknowledge in the back of the auditorium, but I do not want to embarrass her, Miss Sickler. Miss Sickler and Mr. Chmiola run Student Council at the High School and at the Middle School, Mr. Munzing and Miss Derwin. The opportunities that they provide as leaders of Student Council for our students are tremendous. The opportunities to do community service, service above self, they do a tremendous job. The homecoming dance, the homecoming parade, the homecoming court, and the festivities last weekend were just tremendous. They do a great job and hopefully will continue in those positions.

Mr. Tosh presented a certificate of appreciation from the Pennsylvania School Boards Association Honor Roll, for five years of service to President Kamus.

STATEMENTS FROM INTERESTED CITIZENS

Citizens addressing the Board are asked to state their name and town of residence in accordance with Board Policy #903 (copy available). Statements are limited to three minutes.
(none)

MINUTES APPROVED

Moved by McGinley, seconded by Perfetto, that the Board of School Directors approve the minutes of the Regular **September 11, 2024** Board Meeting,
Voice vote. **Motion Carried.**

COMMITTEE REPORTS

Mr. Hardwick, Special Education/ESSERS, The Special Education Committee met. The settlement agreement information was provided to the Board for approval.

GENERAL RECOMMENDED ACTION

Moved by McGinley, seconded by Wilson that the Board of School Directors act on the following General Recommended Items:

1. Approved **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans' Commission to the following, as presented:
 - ❖ Samuel Favata
 - ❖ John Latishon
 - ❖ John Perfetto
2. Adopted **Policy 301**, Creating a Position. (First Reading)
3. Adopted **Policy 302**, Employment of Superintendent. (First Reading)
4. Adopted **Policy 304**, Employment of District Staff. (First Reading)
5. Adopted **Policy 305**, Employment of Substitutes. (First Reading)
6. Adopted **Policy 306**, Employment of Summer School Staff. (First Reading)
7. Adopted **Policy 307**, Student Teachers/Interns. (First Reading)
8. Adopted **Policy 308**, Employment Contract/Board Resolution. (First Reading)
9. Adopted **Policy 309**, Assignment and Transfer. (First Reading)
10. Adopted **Policy 309.1**, Telework. (First Reading)
11. Approved recommendation to retire **Policy 310**, Abolishing a Position. (First Reading)
12. Adopted **Policy 311**, Reduction of Staff. (First Reading)
13. Adopted **Policy 312**, Performance Assessment of Superintendent. (First Reading)
14. Adopted **Policy 313**, Evaluation of Employees. (First Reading)
15. Adopted **Policy 314**, Physical Examination. (First Reading)
16. Adopted **Policy 314.1**, HIV Infection. (First Reading)
17. Approved recommendation to retire **Policies 315, 415, 515**, Disqualification by Reason of Health. (First Reading)
18. Approved recommendation to retire **Policies 316, 416**, Non-Tenured Employees/Non-Tenured Staff Members. (First Reading)
19. Adopted **Policy 317**, Conduct/Disciplinary Procedures. (First Reading)
20. Approved recommendation to retire **Policies 317a, 417a, 517a**, Disciplinary Procedures. (First Reading)
21. Adopted **Policy 317.1**, Educator Misconduct. (First Reading)
22. Adopted **Policy 318**, Attendance and Tardiness. (First Reading)
23. Adopted **Policy 319**, Outside Activities. (First Reading)
24. Adopted **Policy 320**, Freedom of Speech in Nonschool Settings. (First Reading)
25. Adopted **Policy 321**, Political Activities. (First Reading)
26. Adopted **Policy 322**, Gifts. (First Reading)
27. Adopted **Policy 323**, Tobacco and Vaping Products. (First Reading)
28. Adopted **Policy 324**, Personnel Files. (First Reading)
29. Adopted **Policy 325**, Dress and Grooming. (First Reading)
30. Adopted **Policy 326**, Complaint Process. (First Reading)
31. Approved recommendation to retire **Policy 327**, Management Team. (First Reading)
32. Adopted **Policy 328**, Compensation Plans/Salary Schedules. (First Reading)
33. Adopted **Policy 330**, Overtime. (First Reading)
34. Adopted **Policy 331**, Job Related Expenses. (First Reading)
35. Adopted **Policy 332**, Working Periods. (First Reading)
36. Adopted **Policy 333**, Professional Development. (First Reading)
37. Adopted **Policy 334**, Sick Leave. (First Reading)
38. Adopted **Policy 335**, Family and Medical Leaves. (First Reading)
39. Adopted **Policy 336**, Personal Necessity Leave. (First Reading)
40. Adopted **Policy 337**, Vacation. (First Reading)
41. Adopted **Policy 338**, Sabbatical Leave. (First Reading)

42. Adopted **Policy 338.1**, Compensated Professional Leaves. (First Reading)
43. Adopted **Policy 339**, Uncompensated Leave. (First Reading)
44. Adopted **Policy 340**, Responsibility for Student Welfare. (First Reading)
45. Adopted **Policy 341**, Benefits for Part-Time Employees. (First Reading)
46. Adopted **Policy 342**, Jury Duty. (First Reading)
47. Adopted **Policy 343**, Paid Holidays. (First Reading)
48. Approved recommendation to retire **Policies 346, 446, 546**, Workers' Compensation Salary Renumeration Payments. (First Reading)
49. Adopted **Policy 347**, Workers' Compensation Transitional Return-to-Work Program. (First Reading)
50. Approved recommendation to retire **Policies 348, 448, 548**, Sexual/Unlawful Harassment. (First Reading)
51. Adopted **Policy 351**, Drug and Substance Abuse. (First Reading)
52. Approved recommendation to retire **Policies 352, 452, 552**, Personnel Records. (First Reading)
53. Approved recommendation to retire **Policies 429, 529**, Substitute Compensation. (First Reading)
54. Approved recommendation to retire **Policy 539.1**, Use of Paid Leave and Leave Without Pay. (First Reading)
55. Approved **Settlement Agreement** pursuant to File ODR 29589-23-24 AF.
56. Approved and accept **Amendment #4 to the Guaranteed Energy Savings Agreement** from SitelogIQ Energy Services, Inc. to include toilet room renovations and other associated work at the Middle School, not to exceed \$150,000.
57. Approved **Invoice #4182-09** for **SitelogIQ** in the amount of \$1,301,525 as presented.
58. Approved **Invoice #7253-03** for **SitelogIQ** in the amount of \$135,449 as presented.

Roll Call: Wilson, Dubaskas, Hardwick, Keating, McGinley, Perfetto (abstain #1), Kobusky, Cussatt (by phone), and Kamus voting yes. **Motion Carried.**

STAFF RECOMMENDED ACTION

Moved by Wilson, seconded by Dubaskas, that the Board of School Directors act on the following Staff Recommended Items:

1. Approved **excused absences** September 1, 2024 – September 30, 2024.
2. Approved addition to Substitute Teacher list: **Jessica Fellerman**.
3. Approved the following **transfer of position**:
 - ❖ **Mark Hufford** – from Utility/High School to Utility/Stadium effective September 30, 2024.
4. Appointed the following **new hires**:
 - ❖ **Breanna Brozski** – Nurse Assistant/Floater, \$152.50/day effective September 25, 2024.
 - ❖ **Jacqueline Tapia-Fuentes** – Autistic Support Aide/High School, \$13.50/hr. effective September 11, 2024.
 - ❖ **Milaidys Morales-Vazquez** – PCA/Middle School, \$13.50/hr. effective September 30, 2024.
 - ❖ **Nickolas Bytheway** – Computer Aide/State Street, \$12.00/hr. effective September 10, 2024.
 - ❖ **Sujey Soto-Gonzalez** – Clerk/Middle School, \$12.50/hr. effective September 10, 2024.

- ❖ **Vanise Benoit** – Cleaner/Middle School, \$13.50/hr. effective September 12, 2024.
 - ❖ **Zachary Cepeda** – Cleaner/Middle School, \$13.50/hr. effective September 26, 2024.
 - ❖ **Luis Casas-Santiago** – Cleaner/Middle School, \$13.50/hr. effective October 1, 2024.
 - ❖ **Myesha Jenkins** – Autistic Support Aide/Third Ave., \$13.50/hr. effective September 10, 2024.
 - ❖ **Melissa Bowers** – Life Skills Aide/State St., \$13.50/hr. effective October 7, 2024.
 - ❖ **Lori Readler** – Autistic Support Aide/Third Ave., \$13.50/hr. effective October 7, 2024.
5. Accepted the following **resignation**:
 - ❖ **Quinn Taylor** – PCA/Dana Elementary, effective September 30, 2024.
 6. Child-Bearing Leave, **Emp. #458473**, effective November 12, 2024; returning February 24, 2025.
 7. Accepted resignation, with regret, **Dax Sowul**, Elementary Music Teacher, effective September 12, 2024.
 8. Medical Leave, **Emp. #385883**, effective November 6, 2024; returning TBD.
 9. Medical Leave, **Emp. #586922**, effective September 30, 2024; returning TBD.
 10. Adjusted retirement date, **Betty Hillcoat**, Cleaner/Dana Elementary, effective January 3, 2025.
 11. Granted **diploma** for high school student having completed necessary requirements for graduation, upon the recommendation of Tara Carey, High School Principal: **Joseph Gronchick**.
 12. Approved the following **terminations** due to abandonment of employment:
 - ❖ **Emp. #443769** – effective September 4, 2024.
 - ❖ **Emp. #938676** – effective September 4, 2024.
 - ❖ **Emp. #928589** – effective October 2, 2024.
 13. Approved stipend of \$1,280 for implementing **GIEP requirements** to the following *Middle School Teachers* for 2024/2025:

Jennifer Bonita	William Smedley
Michael Munzing	Jerry Storz
Shelby Naperski	Patricia Winton
 14. Appointed the following recommended candidate, **Zachary Lepley**, Elementary Music Teacher, Chester St./Third Ave., effective TBD, \$46,500.
 15. Appointed the following recommended candidate, **Andrew Kolojechick**, District Music Department Chairperson, effective immediately, \$5,953.
 16. Granted **Compensation** to professional staff members, as presented:
 - ❖ 18 Credits Beyond Bachelor's Degree
 - ❖ 24 Credits Beyond Bachelor's Degree
 - ❖ Master's/Master's Equivalency
 - ❖ Beyond Master's/Master's Equivalency for courses approved by the Superintendent

Roll Call: Wilson, Dubaskas, Hardwick, Keating, McGinley, Perfetto, Kobusky, Cussatt (by phone), and Kamus voting yes. **Motion Carried.**

FINANCE RECOMMENDED ACTION

Moved by McGinley, seconded by Keating, that the Board of School Directors approve the following:

1. Accepted and approved the following as presented: **Bills for Payment, Finance Manager's Reports and Treasurer's Report.**

Roll Call: Wilson, Dubaskas, Hardwick, Keating, McGinley, Perfetto, Kobusky, Cussatt (by phone), and Kamus voting yes. **Motion Carried.**

President Kamus announced that a Special Board Meeting will be held on Friday, October 18, 2024 at 12:00 noon at the Middle School, Kingston.

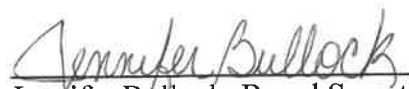
Board Member Comments section will be removed from the agenda.

President Kamus announced the next Work Session, Wednesday, November 6, 2024 at 7:00 p.m. and the Regular Monthly Meeting, Wednesday, November 13, 2024 at 7:00 p.m.

ADJOURNMENT

Moved by McGinley, seconded by Dubaskas, that the Board of School Directors adjourn this meeting. **Motion Carried.**

Adjourned: 7:40 pm



Jennifer Bullock, Board Secretary

A tape of this meeting will be maintained at the District Office until the minutes are accepted at the next scheduled Board Meeting.