

SUPERINTENDENT'S LETTER

Informing

Wyoming Valley West School District

Interpreting

Volume 44, Number 8

October 9, 2024

REGULAR OCTOBER BOARD MEETING – October 9, 2024

Approved **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans' Commission to the following, as presented:

- ❖ Samuel Favata
- ❖ John Latishon
- ❖ John Perfetto

Adopted **Policy 301**, Creating a Position. (First Reading)

Adopted **Policy 302**, Employment of Superintendent. (First Reading)

Adopted **Policy 304**, Employment of District Staff. (First Reading)

Adopted **Policy 305**, Employment of Substitutes. (First Reading)

Adopted **Policy 306**, Employment of Summer School Staff. (First Reading)

Adopted **Policy 307**, Student Teachers/Interns. (First Reading)

Adopted **Policy 308**, Employment Contract/Board Resolution. (First Reading)

Adopted **Policy 309**, Assignment and Transfer. (First Reading)

Adopted **Policy 309.1**, Telework. (First Reading)

Approved recommendation to retire **Policy 310**, Abolishing a Position. (First Reading)

Adopted **Policy 311**, Reduction of Staff. (First Reading)

Adopted **Policy 312**, Performance Assessment of Superintendent. (First Reading)

Adopted **Policy 313**, Evaluation of Employees. (First Reading)

Adopted **Policy 314**, Physical Examination. (First Reading)

Adopted **Policy 314.1**, HIV Infection. (First Reading)

Approved recommendation to retire **Policies 315, 415, 515**, Disqualification by Reason of Health. (First Reading)

Approved recommendation to retire **Policies 316, 416**, Non-Tenured Employees/Non-Tenured Staff Members. (First Reading)

Adopted **Policy 317**, Conduct/Disciplinary Procedures. (First Reading)

Approved recommendation to retire **Policies 317a, 417a, 517a**, Disciplinary Procedures. (First Reading)

Adopted **Policy 317.1**, Educator Misconduct. (First Reading)

Adopted **Policy 318**, Attendance and Tardiness. (First Reading)

Adopted **Policy 319**, Outside Activities. (First Reading)

Adopted **Policy 320**, Freedom of Speech in Nonschool Settings. (First Reading)

Adopted **Policy 321**, Political Activities. (First Reading)

Adopted **Policy 322**, Gifts. (First Reading)

Adopted **Policy 323**, Tobacco and Vaping Products. (First Reading)

Adopted **Policy 324**, Personnel Files. (First Reading)

Adopted **Policy 325**, Dress and Grooming. (First Reading)

Adopted **Policy 326**, Complaint Process. (First Reading)

Approved recommendation to retire **Policy 327**, Management Team. (First Reading)

Adopted **Policy 328**, Compensation Plans/Salary Schedules. (First Reading)

Adopted **Policy 330**, Overtime. (First Reading)

Adopted **Policy 331**, Job Related Expenses. (First Reading)

Adopted **Policy 332**, Working Periods. (First Reading)

Adopted **Policy 333**, Professional Development. (First Reading)
 Adopted **Policy 334**, Sick Leave. (First Reading)
 Adopted **Policy 335**, Family and Medical Leaves. (First Reading)
 Adopted **Policy 336**, Personal Necessity Leave. (First Reading)
 Adopted **Policy 337**, Vacation. (First Reading)
 Adopted **Policy 338**, Sabbatical Leave. (First Reading)
 Adopted **Policy 338.1**, Compensated Professional Leaves. (First Reading)
 Adopted **Policy 339**, Uncompensated Leave. (First Reading)
 Adopted **Policy 340**, Responsibility for Student Welfare. (First Reading)
 Adopted **Policy 341**, Benefits for Part-Time Employees. (First Reading)
 Adopted **Policy 342**, Jury Duty. (First Reading)
 Adopted **Policy 343**, Paid Holidays. (First Reading)
 Approved recommendation to retire **Policies 346, 446, 546**, Workers' Compensation Salary Renumeration Payments. (First Reading)
 Adopted **Policy 347**, Workers' Compensation Transitional Return-to-Work Program. (First Reading)
 Approved recommendation to retire **Policies 348, 448, 548**, Sexual/Unlawful Harassment. (First Reading)
 Adopted **Policy 351**, Drug and Substance Abuse. (First Reading)
 Approved recommendation to retire **Policies 352, 452, 552**, Personnel Records. (First Reading)
 Approved recommendation to retire **Policies 429, 529**, Substitute Compensation. (First Reading)
 Approved recommendation to retire **Policy 539.1**, Use of Paid Leave and Leave Without Pay. (First Reading)
 Approved **Settlement Agreement** pursuant to File ODR 29589-23-24 AF.
 Approved and accepted **Amendment #4 to the Guaranteed Energy Savings Agreement** from SitelogIQ Energy Services, Inc. to include toilet room renovations and other associated work at the Middle School, not to exceed \$150,000.
 Approved **Invoice #4182-09** for **SitelogIQ** in the amount of \$1,301,525 as presented.
 Approved **Invoice #7253-03** for **SitelogIQ** in the amount of \$135,449 as presented.
 Approved **excused absences** September 1, 2024 – September 30, 2024.
 Approved addition to Substitute Teacher list: **Jessica Fellerman**.
 Approved the following **transfer of position**:
 ❖ **Mark Hufford** – from Utility/High School to Utility/Stadium effective September 30, 2024.
 Appointed the following **new hires**:
 ❖ **Breanna Brozoski** – Nurse Assistant/Floater, \$152.50/day effective September 25, 2024.
 ❖ **Jacqueline Tapia-Fuentes** – Autistic Support Aide/High School, \$13.50/hr. effective September 11, 2024.
 ❖ **Milaidys Morales-Vazquez** – PCA/Middle School, \$13.50/hr. effective September 30, 2024.
 ❖ **Nickolas Bytheway** – Computer Aide/State Street, \$12.00/hr. effective September 10, 2024.
 ❖ **Sujey Soto-Gonzalez** – Clerk/Middle School, \$12.50/hr. effective September 10, 2024.
 ❖ **Vanise Benoit** – Cleaner/Middle School, \$13.50/hr. effective September 12, 2024.
 ❖ **Zachary Cepeda** – Cleaner/Middle School, \$13.50/hr. effective September 26, 2024.
 ❖ **Luis Casas-Santiago** – Cleaner/Middle School, \$13.50/hr. effective October 1, 2024.
 ❖ **Myesha Jenkins** – Autistic Support Aide/Third Ave., \$13.50/hr. effective September 10, 2024.

- ❖ **Melissa Bowers** – Life Skills Aide/State St., \$13.50/hr. effective October 7, 2024.
- ❖ **Lori Readler** – Autistic Support Aide/Third Ave., \$13.50/hr. effective October 7, 2024.

Accepted the following **resignation**:

- ❖ **Quinn Taylor** – PCA/Dana Elementary, effective September 30, 2024.
Child-Bearing Leave, **Emp. #458473**, effective November 12, 2024; returning February 24, 2025.

Accepted resignation, with regret, **Dax Sowul**, Elementary Music Teacher, effective September 12, 2024.

Medical Leave, **Emp. #385883**, effective November 6, 2024; returning TBD.

Medical Leave, **Emp. #586922**, effective September 30, 2024; returning TBD.

Adjusted retirement date, **Betty Hillcoat**, Cleaner/Dana Elementary, effective January 3, 2025.

Granted **diploma** for high school student having completed necessary requirements for graduation, upon the recommendation of Tara Carey, High School Principal: **Joseph Gronchick**.

Approved the following **terminations** due to abandonment of employment:

- ❖ **Emp. #443769** – effective September 4, 2024.
- ❖ **Emp. #938676** – effective September 4, 2024.
- ❖ **Emp. #928589** – effective October 2, 2024.

Approved stipend of \$1,280 for implementing **GIEP requirements** to the following *Middle School Teachers* for 2024/2025:

Jennifer Bonita	William Smedley
Michael Munzing	Jerry Storz
Shelby Naperski	Patricia Winton

Appointed the following recommended candidate, **Zachary Lepley**, Elementary Music Teacher, Chester St./Third Ave., effective TBD, \$46,500.

Appointed the following recommended candidate, **Andrew Kolojejchick**, District Music Department Chairperson, effective immediately, \$5,953.

Granted **Compensation** to professional staff members, as presented:

- ❖ 18 Credits Beyond Bachelor's Degree
- ❖ 24 Credits Beyond Bachelor's Degree
- ❖ Master's/Master's Equivalency
- ❖ Beyond Master's/Master's Equivalency for courses approved by the Superintendent

Accepted and approved the following as presented: **Bills for Payment, Finance Manager's Reports and Treasurer's Report.**

NEXT SCHEDULED MEETINGS:

November Work Session - Wednesday, November 6, 2024 - 7:00 PM

Regular November Meeting - Wednesday, November 13, 2024 - 7:00 PM