

## SUPERINTENDENT'S LETTER

Informing

Wyoming Valley West School District

Interpreting

Volume 44, Number 11

November 13, 2024

### **REGULAR NOVEMBER BOARD MEETING – November 13, 2024**

Approved **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans' Commission to the following, as presented:

- ❖ John F. Burke Jr.
- ❖ John Kasczak
- ❖ Alfred Kircher
- ❖ Edison D. Pulgarin

Adopted **Policy 301**, Creating a Position. (Second Reading)

Adopted **Policy 302**, Employment of Superintendent. (Second Reading)

Adopted **Policy 304**, Employment of District Staff. (Second Reading)

Adopted **Policy 305**, Employment of Substitutes. (Second Reading)

Adopted **Policy 306**, Employment of Summer School Staff. (Second Reading)

Adopted **Policy 307**, Student Teachers/Interns. (Second Reading)

Adopted **Policy 308**, Employment Contract/Board Resolution. (Second Reading)

Adopted **Policy 309**, Assignment and Transfer. (Second Reading)

Adopted **Policy 309.1**, Telework. (Second Reading)

Approved recommendation to retire **Policy 310**, Abolishing a Position. (Second Reading)

Adopted **Policy 311**, Reduction of Staff. (Second Reading)

Adopted **Policy 312**, Performance Assessment of Superintendent. (Second Reading)

Adopted **Policy 313**, Evaluation of Employees. (Second Reading)

Adopted **Policy 314**, Physical Examination. (Second Reading)

Adopted **Policy 314.1**, HIV Infection. (Second Reading)

Approved recommendation to retire **Policies 315, 415, 515**, Disqualification by Reason of Health. (Second Reading)

Approved recommendation to retire **Policies 316, 416**, Non-Tenured Employees/Non-Tenured Staff Members. (Second Reading)

Adopted **Policy 317**, Conduct/Disciplinary Procedures. (Second Reading)

Approved recommendation to retire **Policies 317a, 417a, 517a**, Disciplinary Procedures. (Second Reading)

Adopted **Policy 317.1**, Educator Misconduct. (Second Reading)

Adopted **Policy 318**, Attendance and Tardiness. (Second Reading)

Adopted **Policy 319**, Outside Activities. (Second Reading)

Adopted **Policy 320**, Freedom of Speech in Nonschool Settings. (Second Reading)

Adopted **Policy 321**, Political Activities. (Second Reading)

Adopted **Policy 322**, Gifts. (Second Reading)

Adopted **Policy 323**, Tobacco and Vaping Products. (Second Reading)

Adopted **Policy 324**, Personnel Files. (Second Reading)

Adopted **Policy 325**, Dress and Grooming. (Second Reading)

Adopted **Policy 326**, Complaint Process. (Second Reading)

Approved recommendation to retire **Policy 327**, Management Team. (Second Reading)

Adopted **Policy 328**, Compensation Plans/Salary Schedules. (Second Reading)

Adopted **Policy 330**, Overtime. (Second Reading)

Adopted **Policy 331**, Job Related Expenses. (Second Reading)

Adopted **Policy 332**, Working Periods. (Second Reading)

Adopted **Policy 333**, Professional Development. (Second Reading)  
 Adopted **Policy 334**, Sick Leave. (Second Reading)  
 Adopted **Policy 335**, Family and Medical Leaves. (Second Reading)  
 Adopted **Policy 336**, Personal Necessity Leave. (Second Reading)  
 Adopted **Policy 337**, Vacation. (Second Reading)  
 Adopted **Policy 338**, Sabbatical Leave. (Second Reading)  
 Adopted **Policy 338.1**, Compensated Professional Leaves. (Second Reading)  
 Adopted **Policy 339**, Uncompensated Leave. (Second Reading)  
 Adopted **Policy 340**, Responsibility for Student Welfare. (Second Reading)  
 Adopted **Policy 341**, Benefits for Part-Time Employees. (Second Reading)  
 Adopted **Policy 342**, Jury Duty. (Second Reading)  
 Adopted **Policy 343**, Paid Holidays. (Second Reading)  
 Approved recommendation to retire **Policies 346, 446, 546**, Workers' Compensation Salary Renumeration Payments. (Second Reading)  
 Adopted **Policy 347**, Workers' Compensation Transitional Return-to-Work Program. (Second Reading)  
 Approved recommendation to retire **Policies 348, 448, 548**, Sexual/Unlawful Harassment. (Second Reading)  
 Adopted **Policy 351**, Drug and Substance Abuse. (Second Reading)  
 Approved recommendation to retire **Policies 352, 452, 552**, Personnel Records. (Second Reading)  
 Approved recommendation to retire **Policies 429, 529**, Substitute Compensation. (Second Reading)  
 Approved recommendation to retire **Policy 539.1**, Use of Paid Leave and Leave Without Pay. (Second Reading)  
 Approved renewing contract with **Guardian** for AD&D and Life Insurance, November 1, 2024 – October 31, 2025.  
 Approved the addition of an **Assistant Varsity Girls Wrestling Coach**, \$4,155.  
 Approved adding a stipend of \$2,000 to the position of **Varsity Boys/Girls Head Wrestling Coach**.  
 Approved **Invoice #4182-10** for **SitelogIQ** in the amount of \$563,915 as presented.  
 Approved **Invoice #7253-04** for **SitelogIQ** in the amount of \$150,410 as presented.  
 Approved setting the December Board Meeting date as follows:  
**REORGANIZATION MEETING – Wednesday, December 4, 2024 at 7:00 p.m.,**  
 Middle School, Kingston, immediately followed by the **Work Session and Regular December Board Meeting**.  
 Approved proposal from **InfraHorse** for 18" Stormwater Lining Project at Third Avenue Elementary School, \$21,000.  
 Approved Agreement with **Templeton Advantage, LLC** to assist in the Superintendent search and transition services, \$15,000 plus travel and advertising expenses.  
 Approved proposal from **R.N. DeMeck** for repairs to the roof at Dana Elementary School, \$10,000. (price not to exceed)  
 Approved **excused absences** October 1, 2024 – October 31, 2024.  
 Approved addition to Substitute Teacher list: **Amistad Hackett**.  
 Approved the following **termination** due to abandonment of employment:  
     ❖ **Emp. #489674** – effective October 10, 2024.  
 Appointed the following **new hires**:  
     ❖ **Trebor Gibson** – Autistic Support Aide/State Street, \$13.50/hr. effective September 6, 2024.

- ❖ **Najwa Hayah** – Autistic Support Aide/State Street, \$13.50/hr. effective October 25, 2024.
- ❖ **Nydazia Williamson** – Autistic Support Aide/State Street, \$13.50/hr. effective October 9, 2024.
- ❖ **Sumayah Haya** – Computer Aide/State Street, \$12.00/hr. effective October 15, 2024.
- ❖ **Shalise Sanders** – Autistic Support Aide/Middle School, \$13.50/hr. effective October 16, 2024.
- ❖ **Randy Paredes-Gomez** – Cleaner/High School, \$13.00/hr. effective October 24, 2024.
- ❖ **Bianca Ramirez-Ramirez** – Clerk/Middle School, \$12.50/hr. effective October 28, 2024.

Accepted the following **resignations**:

- ❖ **Lori Readler** – Autistic Support Aide/Third Ave., effective October 28, 2024.
- ❖ **Jamila Farris** – PCA/State Street, effective October 22, 2024.
- ❖ **Lyn Headman** – General Duty Aide, Attendance/Middle School, effective November 6, 2024.
- ❖ **Dawn Littman** – Cleaner/High School, effective October 23, 2024.
- ❖ **Milaidys Morales-Vazquez** – PCA/Middle School, effective November 4, 2024.

Accepted resignation, with regret, **Maya Noble**, State Street Emotional Support Teacher K-2, effective October 28, 2024.

Appointed the following **Teacher Mentors** for 2024/2025:

<u>New Teacher</u>	<u>Mentor</u>	<u>Building</u>
Zachary Lepley	Melanie Cupano	Chester St./Third Ave.
Kylene Sautner	Samantha Kozokas	High School

Sabbatical, **Emp. #644198**, effective the first day of the 3<sup>rd</sup> marking period of the 2024/2025 school year; returning the first day of the 3<sup>rd</sup> marking period of the 2025/2026 school year.

Accepted resignation, with regret, due retirement, **Colin Snyder**, High School Social Studies Teacher, effective January 18, 2025.

Medical Leave, **Emp. #419645**, effective November 12, 2024; returning November 25, 2024.

Approved stipend of \$1,280 for **GIEP** writing and implementation to the following *High School Teachers* for 2024/2025:

Jack Baranski	Rebecca Dicton	Theodore Settas
Melissa Bennett	Edward Groth	Douglas Shook
Sarah Bozinko	Rich Rovine	Edward Zawatski

Appointed the following recommended candidate, **Christine Rudy**, 5<sup>th</sup> Grade Teacher, State Street Elementary School, effective TBD, \$46,500.

Appointed **Mary Jo Walsh**, Dean of Students, Middle School, Act 93 Grant Funded, effective TBD, \$75,000.

Appointed **Christopher Gildein**, Dean of Students, High School, Act 93 Grant Funded, effective TBD, \$75,000.

Appointed **Danielle Sennett**, Accounting Clerk, Central Office, Act 93 Grant Funded, effective TBD, \$43,000.

Child-Rearing Leave (unpaid), **Emp. #892126**, effective November 19, 2024; returning January 2, 2025.

Appointed the following recommended 2025 Girls Varsity Softball Coach, **Jessica Ras**, \$4,240.

Appointed the following recommended **Winter Coaches** for 2024/2025:

<b><u>SPORT/POSITION</u></b>	<b><u>SALARY</u></b>
<b><u>GIRLS' BASKETBALL</u></b>	
VARSITY 10-12 Gary Ferenchick	\$7380
GIRLS ASSISTANT VARSITY 10-12 Keith Ferenchick	\$4155
GIRLS ASSISTANT 9 Joe Amato	\$3918
GIRLS ASSISTANT 8 Eric Raitter	\$3560
GIRLS ASSISTANT 7 Joe Podskoch	\$3560
<b><u>SWIMMING</u></b>	
GIRLS VARSITY 9-12 Ed Zawatski	\$4776
BOYS VARSITY 9-12 Ed Zawatski	\$4776
DIVING (Boys & Girls) 9-12 TBA	\$2867
<b><u>TRACK (BOYS &amp; GIRLS) WINTER 9-12</u></b>	
VARSITY (Girls) Courtney Thomas	\$4449
VARSITY (Boys) Ashley Temarantz	\$4449
<b><u>WRESTLING</u></b>	
VARSITY BOYS/GIRLS 10-12 Ryan Vassello	\$7380
ASSISTANT VARSITY 10-12 Kyle Medrow	\$4155
ASSISTANT VARSITY 10-12 (GIRLS) Dan Seip	\$4155
ASSISTANT VARSITY 7-9 (Head) Tim Casey	\$3918
ASSISTANT VARSITY 7-9 Dan Modrow	\$3560
ASSISTANT VARSITY 7-9 Matt Judge	\$3560
<b><u>BOYS' BASKETBALL</u></b>	
BOYS VARSITY 10-12 Chris Parker	\$7380
BOYS ASSISTANT VARSITY 10-12 Phil Woods	\$4155
BOYS ASSISTANT 9 Omar Kellom	\$3918
BOYS ASSISTANT 8 Andy Barilla	\$3560
BOYS ASSISTANT 7 Jamie Calloway	\$3560

Accepted and approved the following as presented: **Bills for Payment, Finance Manager's Reports and Treasurer's Report.**

**NEXT SCHEDULED MEETING:**

**REORGANIZATION MEETING – WEDNESDAY, DECEMBER 4, 2024 – 7:00 p.m.,**  
immediately followed by the **Work Session and Regular December Meeting.**