

SUPERINTENDENT'S LETTER

Informing
Volume 44, Number 18

Wyoming Valley West School District

Interpreting
March 5, 2025

REGULAR MARCH BOARD MEETING – March 5, 2025

Approved **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans' Commission to the following, as presented:

- ❖ Kevin C Havens
- ❖ Thomas Mahavits

Adopted **Policy 701**, Facilities Planning. (First Reading)

Adopted **Policy 702**, Gifts, Grants, Donations. (First Reading)

Adopted **Policy 703**, Sanitary Management. (First Reading)

Adopted **Policy 704**, Maintenance. (First Reading)

Adopted **Policy 705**, Facilities and Workplace Safety. (First Reading)

Adopted **Policy 706**, Property Records. (First Reading)

Approved recommendation to retire **Policy 706.1**, Disposal of Surplus Property, Obsolete Equipment, and Real Estate. (First Reading)

Adopted **Policy 707**, Use of School Facilities. (First Reading)

Adopted **Policy 708**, Lending of Equipment and Books. (First Reading)

Adopted **Policy 709**, Building Security. (First Reading)

Approved recommendation to retire **Policy 715**, Use of Fax Machines. (First Reading)

Adopted **Policy 716**, Integrated Pest Management. (First Reading)

Adopted **Policy 717**, Cellular Telephones. (First Reading)

Adopted **Policy 718**, Service Animals in Schools. (First Reading)

Approved recommendation to retire **Policy 719**, Metal/Weapon/Security Screening Systems/Devices. (First Reading)

Approved the **2025-2028 District Comprehensive Plan** which includes the District Gifted Education Plan, the District Induction Plan and the District Professional Development Plan as per requirements by PDE, as presented.

Approved Tom Templeton with **Templeton Advantage, LLC** to conduct the search for a Director of Human Resources, at a cost of \$5,000. This fee will be an additional stipend to the district's existing contract with Templeton Advantage, LLC to conduct a superintendent search. All other terms and conditions outlined in the existing contract will remain unchanged.

Approved Letter of Agreement between Wyoming Valley West School District and **The Meadows** for the 2025/2026, 2026/2027, and 2027/2028 school years, as presented. (This is only in effect if a student from our district is hospitalized at The Meadows.)

Approved 5-year extension of current agreement with **Crown Castle** for district-wide fiber WAN service beginning E-Rate Funding Year July 1, 2025.

Approved **Settlement Agreement** pursuant to File ODR 30537-24-25 KE.

Approved continuation of the search for a new **superintendent** candidate.

Approved **excused absences** February 1, 2025 – February 28, 2025.

Approved addition to **Substitute Teacher** list: **Julia Franks**

Approved **long term status** for the following substitute teacher:

- ❖ **Anistad Hackett** – effective, February 28, 2025.

Approved the following **Teacher Mentor** for 2024/2025:

New Teacher
Jill Webb

Mentor
Tiffany Kuzma

Building
Chester Street

Approved request from Allison Button, **Mickey Mouse Club Advisor**, for Junior and Senior members, to attend Walt Disney World, Orlando, Florida, November 30, 2025 – December 5, 2025. (No cost to the District)

Approved the following **transfer of positions**:

- ❖ **Kim Resetar** – from General Duty Aide/Dana Street to General Duty Aide (year-round)/Central Office, effective February 19, 2025.
- ❖ **Anthony Dietrick** – from Utility/State Street to Head Custodian/Dana Street, effective February 24, 2025.

Appointed the following **new hires**:

- ❖ **Eskarlette Rivas-Polanco** – General Duty Aide-Office/Dana Street, \$12.00/hr. effective February 18, 2025.
- ❖ **Aura Polanco** – Clerk/Dana Street, \$12.50/hr. effective February 10, 2025.
- ❖ **Ana Celia Crisostomo-Guzman** – Cleaner/State Street, \$13.50/hr. effective February 25, 2025
- ❖ **April Ash** – Cleaner/State Street, \$13.50/hr. effective February 12, 2025.
- ❖ **Haylee Gillispie** – Cleaner/Dana Street, \$13.50/hr. effective February 18, 2025.
- ❖ **Michael Robins** – Custodian (2nd shift)/Dana Street, \$13.50/hr. effective February 18, 2025.
- ❖ **Amanda Peters-Davis** – Nurse Assistant/Floater, \$152.50/day effective March 10, 2025.
- ❖ **Amara Rodriguez-Encarnacion** – Autistic Support Aide/High School, \$13.50/hr. effective March 3, 2025.
- ❖ **Shawwna Washko** – Cleaner/High School, \$13.50/hr. effective February 24, 2025.
- ❖ **Jaime Wright** – Autistic Support Aide/State Street, \$13.50/hr. effective February 24, 2025.
- ❖ **Elvira Spiegel** – Cleaner/State Street, \$13.50/hr. effective July 16, 2024.
- ❖ **Stacey Kase** – Emotional Support Aide/Middle School, \$13.50/hr. effective March 3, 2025.

Accepted the following **resignations**:

- ❖ **Sahar Graham** – Emotional Support Aide/State Street, last day March 4, 2025.
- ❖ **Wanda McAllister** – Emotional Support Aide/Middle School, last day February 28, 2025.
- ❖ **Trebor Gibson** – Autistic Support Aide/State Street, last day March 8, 2025.
- ❖ **Elvira Spiegel** – Cleaner/State Street, last day September 6, 2024.
- ❖ **Sadie Fuller** – Emotional Support Aide/State Street, last day March 14, 2025.
- ❖ **Matthew Yasenchak** – Cleaner/State Street, last day February 24, 2025.
- ❖ **Jessica Swartwood** – Cleaner/High School, last day January 10, 2025.

Accepted resignation, with regret, due retirement, **Larena Meltzer**, 1st Grade Teacher, Dana Street, effective the last day of the 2024/2025 school year.

Accepted resignation, with regret, due retirement, **Kathleen Shaw**, 3rd Grade Teacher, State Street, effective the last day of the 2024/2025 school year.

Accepted resignation, with regret, due retirement, **Edward Michaels**, Physical Education/Health Teacher, High School, effective the last day of the 2024/2025 school year.

(TABLED) Rescind resignation, due retirement, **Amy Rothschild**, Title I Teacher, State Street, effective the last day of the 2024/2025 school year.

Accepted resignation agreement, with regret, due retirement, **Anna Marie Hampton**, Personnel Secretary/Central Office, effective September 2, 2025.

Child-Bearing Leave, **Emp. #675875**, effective March 17, 2025; returning the first day of the 2025/2026 school year.

Medical Leave, **Emp. #153552**, extension; returning the first day of the 2025/2026 school year.

Approved dismissal of **Emp. #418582**, effective immediately.

Appointed the recommended candidate, **Casey Shipman**, Special Education Teacher, Learning Support/High School, \$46,500, effective TBD.

Accepted resignation, with regret, due retirement, **Barry Hendershot**, Cleaner/Middle School, last day May 9, 2025.

Accepted resignation, with regret, due retirement, **David Tosh**, Superintendent, effective the last day of five-year contract, June 30, 2025.

Accepted and approved the following as presented: **Bills for Payment, Finance Manager's Reports and Treasurer's Report.**

Amended Item on Agenda:

Motion made by Mr. Kobusky, seconded by Mr. McGinley to table **Item #12** under Staff Recommended Action.

Roll Call: Wilson (no), Dubaskas, Hardwick, Keating, McGinley, Perfetto, Kobusky, Cussatt (abstain), and Kamus voting yes. **Motion Carried.**

NEXT SCHEDULED MEETINGS:

April Work Session - Wednesday, April 2, 2025 - 7:00 PM

Regular April Meeting - Wednesday, April 9, 2025 - 7:00 PM