

WYOMING VALLEY WEST SCHOOL DISTRICT
AGENDA
REGULAR SEPTEMBER MEETING
WEDNESDAY, SEPTEMBER 13, 2023
MIDDLE SCHOOL, KINGSTON - 7:00 PM
In Person and Zoom Meeting

1. CALL TO ORDER AND ROLL CALL
2. MOMENT OF SILENCE FOLLOWED BY SALUTE TO THE FLAG
3. PRESIDENT KAMUS (ANNOUNCE EXECUTIVE SESSION)
4. STUDENT REPRESENTATIVES – Lilian Mahoney and Simona Debru
5. SUPERINTENDENT’S COMMENTS – MR. TOSH
6. STATEMENTS FROM INTERESTED CITIZENS: **Citizens wishing to address the Board must sign in five (5) minutes prior to the start of each meeting.** Citizens addressing the Board are asked to state their name and town of residence in accordance with Board Policy #903 (copy available) Statements are limited to three minutes.
7. APPROVE MINUTES: Regular **August 9, 2023** Board Meeting; Special Meeting for General Purposes, **August 24, 2023.**
8. COMMITTEE REPORTS
 - ❖ Athletic Committee – *Brian Dubaskas*, Chairman
 - ❖ Technology & Communications Committee – *Brian Dubaskas*, Chairman
 - ❖ Contracts & Personnel Committee – *Paul Keating*, Chairman
 - ❖ Finance Committee – *Paul Keating*, Chairman
 - ❖ Education Committee – *David Usavage*, Chairman
 - ❖ ESSERS/American Rescue Plan (ARP) Grant Committee – *Bill Hardwick*, Chairman
 - ❖ Special Education Committee – *Bill Hardwick*, Chairman
 - ❖ Safety Committee – *Anthony Dicton*, Chairman
 - ❖ Buildings & Grounds Committee – *Rick Kamus*, Chairman
9. **GENERAL RECOMMENDED ACTION**
 - A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:
 1. Approve **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans’ Commission to the following, as presented:
 - ❖ Phillip Weaver
 2. Approve **Agreement** pursuant to File ODR 27055-22-23 KE.
 3. Approve **Agreement** pursuant to File 2749514.
 4. Approve **Agreement** pursuant to File ODR 28165-22-23 AS.
 5. Approve **Agreement** pursuant to File ODR 27664-22-23 KE.
 6. Approve **Agreement** between Wyoming Valley West School District and **Graham Academy** for the 2023/2024 school year, as presented.
 7. Approve the **Agreement** between The Luzerne Intermediate Unit and Wyoming Valley West School District for **Partial Hospitalization Therapeutic Services** for the 2023-2024 school year, as presented.
 8. Approve implementing a Wyoming Valley West High School **E-Sports Program**.
 9. Approve Agreement with Luzerne Intermediate Unit #18 for the **2023/2024 Idea Allocation** based on December 1, 2022 Idea Count of 1276, as presented.
 10. Adopt **Policy 000**, Board Policy/Procedure/Administrative Regulations, as presented. (First Reading)
 11. Adopt **Policy 001**, Name and Classification, as presented. (First Reading)
 12. Adopt **Policy 002**, Authority and Powers, as presented. (First Reading)

13. Adopt **Policy 003**, Functions, as presented. (First Reading)
14. Adopt **Policy 004**, Membership, as presented. (First Reading)
15. Adopt **Policy 005**, Organization, as presented. (First Reading)
16. Adopt **Policy 006**, Meetings, as presented. (First Reading)
17. Adopt **Policy 006.1**, Attendance at Meeting Via Electronic Communications. (First Reading)
18. Adopt **Policy 007**, Policy Manual Access, as presented. (First Reading)
19. Approve recommendation to retire **Policy 008**, Organizational Chart.
20. Approve recommendation to retire **Policy 010**, Board Hiring Procedures.
21. Adopt **Policy 011**, Principles for Governance and Leadership, as presented. (First Reading)
22. Adopt **Policy 828**, Fraud, as presented. (First Reading)
23. Approve Stipulation and proposed Settlement Order with CHCT Pennsylvania, LLC, for the assessment appeal of Parcel Number **34-H9NE2-04C-02E-000**, subject to solicitor review.

10. **STAFF RECOMMENDED ACTION**

- A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:
 1. Approve additions to **Substitute Teacher** list: Sharon Mazzeo; Frank Britt
 2. Approve **excused absences** August 1, 2023 - August 31, 2023.
 3. Accept declination of appointment, **Carissa Cohen**, Elementary Teacher, effective immediately.
 4. Appoint **Shannon Danko**, Elementary Teacher, Chester St. 2nd Grade, \$46,500. effective August 31, 2023.
 5. Appoint the following **State St. Elementary Teacher Mentors** for 2023-2024:

<u>New Teacher</u>	<u>Mentor</u>
Caroline Novrocki	Laura Thomas
Ryleigh White	Christine Wine
Gabrielle Shemanski	Cassie Tsevdos
Amber Scalzo	Larry Little
Colby Michaels	Samantha Bovolick
Francesca Mazzeo	Katie Gaylord
 6. Appoint the following **High School Teacher Mentors** for 2023-2024:

<u>New Teacher</u>	<u>Mentor</u>
Juan Martinez	Suzanne Aboutanos-Fellerman
Jacob Weston	Michelle Kepping (continue ½ yr. from Spring 2023)
Corinne Boyd	Andrea Styczen
Elizabeth Kravitz	Maria Ratchford
 7. Appoint the following **Middle School Teacher Mentors** for 2023-2024:

<u>New Teacher</u>	<u>Mentor</u>
Kaitlyn Takacs	Christopher Uter
Aaron Littzi	Andrew Barilla
Mark Senchak	Tyler Freas
 8. Accept the following **resignations**:
 - ❖ **Fatikha Tikhtova** - Cleaner/Dana St., last day August 23, 2023.
 - ❖ **Michelle Matusick** - Cleaner/Chester St., last day August 11, 2023.
 - ❖ **Jacob Davies** - Custodian/High School 2nd shift., last day August 14, 2023.
 - ❖ **Valerie Johnson** - Emotional Support Aide/State St., last day June 9, 2023.
 - ❖ **Sarah Zambito** - Autistic Support Aide/Chester St., last day June 9, 2023.
 - ❖ **Paula Laffette** - Cleaner/High School, last day August 24, 2023.

- ❖ **Susan Bell** – Life Skills-PCA/Middle School, last day June 9, 2023.
 - ❖ **Cierra Meeker** - Computer Aide/Chester St. And Third Ave., last day June 9, 2023.
 - ❖ **Margaret Sitler** - Autistic Support Aide/State St., last day June 9, 2023.
 - ❖ **John Kobusky** – Head Custodian/High School, last day September 15, 2023.
9. Approve the following **transfer of position**:
- ❖ **Jean Evans** – General Duty Aide/Middle School Attendance to General Duty Aide/High School Attendance, effective September 5, 2023.
10. Appoint the following **new hires**:
- ❖ **Michelle Matusick** - Cleaner/Chester St., \$12.00/hr. effective August 10, 2023.
 - ❖ **Paula Laffette** - Cleaner/High School, \$12.00/hr. effective August 15, 2023.
 - ❖ **Elena Rivera** - PCA/State St., \$12.00/hr. effective September 5, 2023.
 - ❖ **Kathryn Benn** – Nurse Assistant/High School, \$100.00/day effective September 5, 2023.
 - ❖ **Kimberly Chainey** - PCA/State St., \$12.00/hr. effective September 5, 2023.
 - ❖ **Tiffany Powell** - Cleaner/Dana St., \$12.00/hr. effective August 24, 2023.
 - ❖ **Tyisha Nimmons** - PCA/State St., \$12.00/hr. effective September 5, 2023.
 - ❖ **Jayson Farris** – Cleaner/State St., \$12.00/hr. effective August 21, 2023.
 - ❖ **Shajada Johnson** - PCA/State St., \$12.00/hr. effective September 5, 2023.
 - ❖ **Simone Blackwell** - PCA/State St., \$12.00/hr. effective September 5, 2023.
 - ❖ **Marlene Guminsky** - Cleaner/High School, \$12.00/hr. effective August 14, 2023. (from summer cleaner)
 - ❖ **Jossiy Gutierrez** – Emotional Support Aide/High School, \$12.00/hr. effective September 5, 2023.
 - ❖ **Pamela Wood** – Cleaner/Chester St., \$12.00/hr. effective August 28, 2023.
 - ❖ **Lauren Konopke** – substitute classroom aide, \$10.50/hr. effective September 5, 2023.
 - ❖ **Malorie Giza** – General Duty Aide/Middle School, \$10.50/hr. effective September 5, 2023.
 - ❖ **Kimberly Miller** – Cleaner/Middle School, \$12.00/hr. effective August 31, 2023.
 - ❖ **Margaret Kane** – Life Skills Aide/Middle School, \$12.00/hr. effective September 5, 2023.
11. Child Rearing Leave, **Emp. #596478**, effective September 5, 2023; returning October 10, 2023.
12. Medical Leave, FMLA, **Emp. #463568**, effective October 16, 2023; returning TBD.
13. Medical Leave, Intermittent FMLA, **Emp. #569981**, effective September 2023.
14. Medical Leave, **Emp. #483962**, effective August 23, 2023; returning TBD.
15. Medical Leave, **Emp. #416488**, effective October 17, 2023; returning January 2, 2024.
16. Child Bearing Leave, FMLA, **Emp. #688416**, effective October 25, 2023; returning approx. January 17, 2024.
17. Unpaid Medical Leave, **Emp. #412956**, effective August 23, 2023; returning TBD.
18. Approve stipend of \$1,258. for implementing **GIEP requirements** for the following *Middle School Teachers*:
- | | |
|-------------------|-------------------------|
| Welki, Jodi | Wagner, Tracy |
| Moses, Lisa | White, Rebecca |
| Shymanski, Lynn | Romanowski, Christopher |
| Labashosky, Sandy | Palladino, Brian |
| Tkaczyk, Brian | Stull, Sara |

19. Appoint the following ***Middle School Building Level Department Chairs***:
Math Department – Pamela Oliveira
Science Department – Christopher Uter
English Language Arts – Holly Pick
20. Appoint the following **Student Representatives** to the School Board:
❖ **Senior Liaison** - Lilian Mahoney
❖ **Junior Liaison** - Simona Debru
21. Approve **Professional Contract Status** (Tenure) for the following teachers:
Michael Brown Anna Toupin
Meghan Davis Tracy Vitali
Lisa Elgonitis Stephen Zapoticky
Mallory Myers Brandon Zlotek
Laura Thomas
22. Approve the recommendation for the **Fall Coaching Position**:
CROSS COUNTRY (BOYS & GIRLS)
ASSISTANT 7-9 – **Laura Thompson** \$1970
23. Appoint recommended candidate, **Ryan Murphy**, Middle School Math Teacher
7th Grade, \$46,500. effective September 14, 2023.

11. **FINANCE RECOMMENDED ACTION**

A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:

1. Accept and approve the following as presented: **Bills for Payment, Finance Manager's Reports, and Treasurer's Report.**

12. **BOARD MEMBERS' COMMENTS**

NEXT SCHEDULED MEETINGS:

October Work Session - Wednesday, October 4, 2023 - 7:00 p.m.

Regular October Meeting - Wednesday, October 11, 2023 - 7:00 p.m.

MOTION TO ADJOURN