

WYOMING VALLEY WEST SCHOOL DISTRICT

AMENDED AGENDA

REGULAR MARCH MEETING

WEDNESDAY, MARCH 5, 2025 @ 7:00 PM

MIDDLE SCHOOL, KINGSTON

In Person and Zoom Meeting

1. CALL TO ORDER AND ROLL CALL
2. MOMENT OF SILENCE FOLLOWED BY SALUTE TO THE FLAG
3. PRESIDENT KAMUS (ANNOUNCE EXECUTIVE SESSION)
4. STUDENT REPRESENTATIVES – Isabel Carrozza and Emily Bolan
5. SUPERINTENDENT’S COMMENTS – MR. TOSH
6. STATEMENTS FROM INTERESTED CITIZENS: **Citizens wishing to address the Board must sign in five (5) minutes prior to the start of each meeting.** Citizens addressing the Board are asked to state their name and town of residence in accordance with Board Policy #903. (copy available) Statements are limited to **three (3) minutes.**
7. APPROVE MINUTES: Regular **February 5, 2025** Board Meeting; Regular **January 15, 2025** Board Meeting.
8. **COMMITTEE REPORTS**
 - ❖ Athletic Committee – *Brian Dubaskas*, Chairman
 - ❖ Technology & Communications Committee – *Brian Dubaskas*, Chairman
 - ❖ Contracts & Personnel Committee – *Paul Keating*, Chairman
 - ❖ Finance Committee – *Paul Keating*, Chairman
 - ❖ Education/Policy Committee – *Tim McGinley*, Chairman
 - ❖ Special Education Committee – *Bill Hardwick*, Chairman
 - ❖ Safety Committee – *Anthony Dicton*, Chairman
 - ❖ Buildings & Grounds Committee – *Rick Kamus*, Chairman
9. **GENERAL RECOMMENDED ACTION**
 - A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:
 1. Approve **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans’ Commission to the following, as presented:
 - ❖ Kevin C Havens
 - ❖ Thomas Mahavits
 2. Adopt **Policy 701**, Facilities Planning. (First Reading)
 3. Adopt **Policy 702**, Gifts, Grants, Donations. (First Reading)
 4. Adopt **Policy 703**, Sanitary Management. (First Reading)
 5. Adopt **Policy 704**, Maintenance. (First Reading)
 6. Adopt **Policy 705**, Facilities and Workplace Safety. (First Reading)
 7. Adopt **Policy 706**, Property Records. (First Reading)
 8. Approve recommendation to retire **Policy 706.1**, Disposal of Surplus Property, Obsolete Equipment, and Real Estate. (First Reading)
 9. Adopt **Policy 707**, Use of School Facilities. (First Reading)
 10. Adopt **Policy 708**, Lending of Equipment and Books. (First Reading)
 11. Adopt **Policy 709**, Building Security. (First Reading)
 12. Approve recommendation to retire **Policy 715**, Use of Fax Machines. (First Reading)
 13. Adopt **Policy 716**, Integrated Pest Management. (First Reading)
 14. Adopt **Policy 717**, Cellular Telephones. (First Reading)
 15. Adopt **Policy 718**, Service Animals in Schools. (First Reading)

16. Approve recommendation to retire **Policy 719**, Metal/Weapon/Security Screening Systems/Devices. (First Reading)
17. Approve the **2025-2028 District Comprehensive Plan** which includes the District Gifted Education Plan, the District Induction Plan and the District Professional Development Plan as per requirements by PDE, as presented.
18. Approve Tom Templeton with **Templeton Advantage, LLC** to conduct the search for a Director of Human Resources, at a cost of \$5,000. This fee will be an additional stipend to the district's existing contract with Templeton Advantage, LLC to conduct a superintendent search. All other terms and conditions outlined in the existing contract will remain unchanged.
19. Approve Letter of Agreement between Wyoming Valley West School District and **The Meadows** for the 2025/2026, 2026/2027, and 2027/2028 school years, as presented. (This is only in effect if a student from our district is hospitalized at The Meadows.)
20. Approve 5-year extension of current agreement with **Crown Castle** for district-wide fiber WAN service beginning E-Rate Funding Year July 1, 2025.
21. Approve **Settlement Agreement** pursuant to File ODR 30537-24-25 KE.
22. Approve continuation of the search for a new **superintendent** candidate.

10. **STAFF RECOMMENDED ACTION**

- A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:
 1. Approve **excused absences** February 1, 2025 – February 28, 2025.
 2. Approve addition to **Substitute Teacher** list: **Julia Franks**
 3. Approve **long term status** for the following substitute teacher:
 - ❖ **Anistad Hackett** – effective, February 28, 2025.
 4. Approve the following **Teacher Mentor** for 2024/2025:

<u>New Teacher</u>	<u>Mentor</u>	<u>Building</u>
Jill Webb	Tiffany Kuzma	Chester Street
 5. Approve request from Allison Button, **Mickey Mouse Club Advisor**, for Junior and Senior members, to attend Walt Disney World, Orlando, Florida, November 30, 2025 – December 5, 2025. (No cost to the District)
 6. Approve the following **transfer of positions**:
 - ❖ **Kim Resetar** – from General Duty Aide/Dana Street to General Duty Aide (year-round)/Central Office, effective February 19, 2025.
 - ❖ **Anthony Dietrick** – from Utility/State Street to Head Custodian/Dana Street, effective February 24, 2025.
 7. Appoint the following **new hires**:
 - ❖ **Eskarlette Rivas-Polanco** – General Duty Aide-Office/Dana Street, \$12.00/hr. effective February 18, 2025.
 - ❖ **Aura Polanco** – Clerk/Dana Street, \$12.50/hr. effective February 10, 2025.
 - ❖ **Ana Celia Crisostomo-Guzman** – Cleaner/State Street, \$13.50/hr. effective February 25, 2025
 - ❖ **April Ash** – Cleaner/State Street, \$13.50/hr. effective February 12, 2025.
 - ❖ **Haylee Gillispie** – Cleaner/Dana Street, \$13.50/hr. effective February 18, 2025.
 - ❖ **Michael Robins** – Custodian (2nd shift)/Dana Street, \$13.50/hr. effective February 18, 2025.
 - ❖ **Amanda Peters-Davis** – Nurse Assistant/Floater, \$152.50/day effective March 10, 2025.
 - ❖ **Amara Rodriguez-Encarnacion** – Autistic Support Aide/High School, \$13.50/hr. effective March 3, 2025.

- ❖ **Shawna Washko** – Cleaner/High School, \$13.50/hr. effective February 24, 2025.
- ❖ **Jaime Wright** – Autistic Support Aide/State Street, \$13.50/hr. effective February 24, 2025.
- ❖ **Elvira Spiegel** – Cleaner/State Street, \$13.50/hr. effective July 16, 2024.
- ❖ **Stacey Kase** – Emotional Support Aide/Middle School, \$13.50/hr. effective March 3, 2025.

8. Accept the following **resignations**:

- ❖ **Sahar Graham** – Emotional Support Aide/State Street, last day March 4, 2025.
- ❖ **Wanda McAllister** – Emotional Support Aide/Middle School, last day February 28, 2025.
- ❖ **Trebor Gibson** – Autistic Support Aide/State Street, last day March 8, 2025.
- ❖ **Elvira Spiegel** – Cleaner/State Street, last day September 6, 2024.
- ❖ **Sadie Fuller** – Emotional Support Aide/State Street, last day March 14, 2025.
- ❖ **Matthew Yasenchak** – Cleaner/State Street, last day February 24, 2025.
- ❖ **Jessica Swartwood** – Cleaner/High School, last day January 10, 2025.

9. Accept resignation, with regret, due retirement, **Larena Meltzer**, 1st Grade Teacher, Dana Street, effective the last day of the 2024/2025 school year.

10. Accept resignation, with regret, due retirement, **Kathleen Shaw**, 3rd Grade Teacher, State Street, effective the last day of the 2024/2025 school year.

11. Accept resignation, with regret, due retirement, **Edward Michaels**, Physical Education/Health Teacher, High School, effective the last day of the 2024/2025 school year.

(TABLED) 12. Rescind resignation, due retirement, **Amy Rothschild**, Title I Teacher, State Street, effective the last day of the 2024/2025 school year.

13. Accept resignation agreement, with regret, due retirement, **Anna Marie Hampton**, Personnel Secretary/Central Office, effective September 2, 2025.

14. Child-Bearing Leave, **Emp. #675875**, effective March 17, 2025; returning the first day of the 2025/2026 school year.

15. Medical Leave, **Emp. #153552**, extension; returning the first day of the 2025/2026 school year.

16. Approve dismissal of **Emp. #418582**, effective immediately.

17. Appoint the recommended candidate, **Casey Shipman**, Special Education Teacher, Learning Support/High School, \$46,500, effective TBD.

18. Accept resignation, with regret, due retirement, **Barry Hendershot**, Cleaner/Middle School, last day May 9, 2025.

19. Accept resignation, with regret, due retirement, **David Tosh**, Superintendent, effective the last day of five-year contract, June 30, 2025.

Amended Item on Agenda:

Motion made by Mr. Kobusky, seconded by Mr. McGinley to table **Item #12** under Staff Recommended Action.

Roll Call: Wilson (no), Dubaskas, Hardwick, Keating, McGinley, Perfetto, Kobusky, Cussatt (abstain), and Kamus voting yes. **Motion Carried.**

11. FINANCE RECOMMENDED ACTION

A. RESOLUTIONS PRESENTED TO THE BOARD FOR ACTION:

1. Accept and approve the following as presented: **Bills for Payment, Finance Manager’s Reports, and Treasurer’s Report.**

12. **NEW BUSINESS**

NEXT SCHEDULED MEETINGS:

April Work Session - Wednesday, April 2, 2025 - 7:00 PM

Regular April Meeting - Wednesday, April 9, 2025 - 7:00 PM

MOTION TO ADJOURN